

## **SOLICITATION AND DISTRIBUTION OF LITERATURE**

In order to ensure efficient operation of SLOCOE business and to prevent disruption to employees, SLOCOE has established control of solicitations and distribution of literature on SLOCOE property. No solicitors or salespersons will be permitted to sell or demonstrate their products in the San Luis Obispo County Office of Education facilities, unless specifically related to SLOCOE business.

Employees are not permitted to sell or promote items for personal gain at SLOCOE facilities or during work hours, except as utilized in the employee break room(s) during breaks, or during work hours. Employees may display fundraising activities in employee break rooms. Employees may not engage in activity soliciting support for their specific fundraiser during work hours. Employees may not act in a manner that would appear to apply pressure on other employees to support a specific activity.

*Reference:*

*Board Policy 4424*

*Employee Handbook page 39*